

**CCMAR**<http://ccmar.ualg.pt>

**Declaration of Commitment by CCMAR – the Algarve Centre for Marine Sciences to the Principles of “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”**

CCMAR, represented by its President, Professor Adelino Vicente Mendonça Canário, welcomes and supports the initiative of the European Commission and the recommendations given in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

CCMAR recognizes the rules of the Charter and the Code as its responsibility toward the scientific community. Many of the principles and requirements of the Charter and the Code have already been implemented by CCMAR and its internal human resources policy will continue to be developed in support of these principles.

CCMAR commits to the principles of the Charter and the Code and considers they help to increase its attractiveness by offering the researchers favourable work conditions, access to training and by providing opportunities for career development.

By implementing the Charter and the Code principles, CCMAR intends to contribute to the realization of an open, transparent and attractive European Labour market for researchers.

Faro, 28 February 2018

Digitally signed by ADELINO VICENTE MENDONÇA CANÁRIO  
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Adelino V. M. Canário