



**UCAM**

UNIVERSIDAD CATÓLICA  
DE MURCIA

**Declaration of commitment by the Universidad Católica de Murcia to the Principles of "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers."**

The Universidad Católica de Murcia welcomes and supports the Recommendation of the European Commission 2005/25/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers."

Within its legal boundaries, the Universidad Católica de Murcia, hereby notifies its involvement into the process of implementing a Human Resources Strategy for Researchers (HRS4R), meaning applying the stated principles via its human resource policies for researchers and promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this recommendation, the Universidad Católica de Murcia will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Research Area.

Signed in Guadalupe (Murcia), 15th of January, 2018

  
Estrella Nuñez Delicado

Vice-Chancellor of Research

