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European Commission  
Directorate General for Research  
Office SDME 03/51  
1049 BRUSSELS  
Belgien

**Declaration of Commitment of Brandenburg University of Applied Sciences in Brandenburg upon Havel to the Charter for European Researchers and the Code of Conduct for the Recruitment of Researchers**

Brandenburg University of Applied Sciences (Fachhochschule Brandenburg, FHB), represented by its President, Prof. Dr.-Ing. Burghilde Wieneke-Toutaoui, welcomes and supports the Recommendation of the European Commission published on March 11<sup>th</sup> 2005 on the "European Charter for Researchers" and the "Code of Conduct for the Recruitment of Researchers".

Several of the general principles of the Charter and Code have already been implemented and are common practice at FHB to support the work of researchers and to maintain the high quality of research. In addition, the adoption of the Charter and Code will provide additional guidelines of orientation for further improvement.

To confirm this commitment the FHB endorsed the guidelines outlined in the Charter and Code in a resolution of the Executive Committee (2013.05.22) and is thus voluntarily bound to adhere to them within its area of authority.



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