

**Research Executive Agency**

**European Commission**

**Subject: Declaration of Commitment to the Principles of the “European Charter for Researchers and Code of Conduct for the Recruitment of Researchers”**

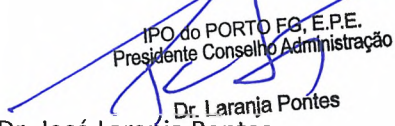
Dear Sir/Madam,

Instituto Português de Oncologia do Porto Francisco Gentil (IPO Porto), host institution of the R&D unit Centro de Investigação do IPO Porto (CI-IPOP), having examined the recommendations and principles contained in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, hereby expresses its full support the recommendation.

IPO Porto is a member of the Organization of European Cancer Institutes (OECI) and is accredited by OECI as a Comprehensive Cancer Center (Porto Comprehensive Cancer Center, P.CCC) in collaboration with Instituto de Investigação e Inovação em Saúde (i3S). The general and long-term objective of CI-IPOP, IPO Porto’s research Unit, is the understanding of the pathobiologic mechanisms of carcinogenesis, which ultimately will help improve cancer prevention and/or treatment, thereby contributing to the strategic institutional vision of having research as an integral part of patient care.

IPO Porto and CI-IPOP subscribe to the principles of ethics, research freedom, independence, accountability and transparency as laid down in the Charter for Researchers, as well as the requirements for fair and transparent recruitment processes set out in the Code of Conduct. Therefore, having endorsed the 40 principles of the Charter and Code, we notify you about our commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution.

Porto, March 13<sup>th</sup> 2018

  
IPO do PORTO FG, E.P.E.  
Presidente Conselho Administração  
Dr. Laranja Pontes  
Dr. José Laranja Pontes  
CEO IPO Porto