




TO: Euraxess Rigths Team

**LETTER OF COMMITMENT TO THE PRINCIPLES OF THE "EUROPEAN CHARTER FOR RESEARCHERS AND
CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS"**

The Instituto Politécnico de Lisboa (IPL), represented by its President, Prof. Dr. Elmano da Fonseca Margato and Pró-President for Research, Development, Innovation and Entrepreneurship, Prof. Doutor José Cavaleiro Rodrigues, having endorsed the 40 principles of European Charter for Researchers and the Code of Conduct for the recruitment of researchers, notify you about our commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution.

By endorsing the European Charter and the Code of Conduct, the Instituto Politécnico de Lisboa recognizes the value of its principles and commits to make efforts to applying them. The Instituto Politécnico de Lisboa also commits itself to disseminate the European Charter and the Code of Conduct recommendations internally among its teachers, researchers and the staff involved in the recruitment of researchers.

Lisbon, 13th March 2018



Prof. Dr. Elmano da Fonseca Margato Prof. Dr. José Cavaleiro Rodrigues
President, Instituto Politécnico de Lisboa Pró-President for R&D, Instituto Politécnico de Lisboa