



## **Declaration of Commitment to the Recommendation of the European Commission on the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers**


The University of Aveiro, represented by Rector Manuel Assunção and Vice-Rector for Research and Doctoral School José Fernando Mendes, having examined the recommendations and principles laid down in the European Commission on March 11<sup>th</sup> 2005, expresses its full support to the Recommendation on the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (*hereinafter referred to as the Charter and Code*).

The underlying principles of the Charter and Code are in line with the current institutional strategy and practices of the University of Aveiro, aiming at making a researcher's career more attractive and at enhancing the quality of research and innovation at the campus.

By endorsing the Charter and the Code, the University of Aveiro recognises the value of its principles and voluntarily commits itself to applying them and to further improve and create conditions for a more stimulating research environment and recruitment procedures for researchers.

With this commitment, the University of Aveiro is also devoted to foster international collaboration and mobility by researchers, contributing, at a larger scale, to an open and attractive European Research Area.

Aveiro, 28<sup>th</sup> September 2016

  
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Professor Manuel Assunção  
Rector of the University of Aveiro

  
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