

**BULGARIAN ACADEMY OF SCIENCES**

**INSTITUTE FOR POPULATION AND HUMAN STUDIES**



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To Directorate-General for Research and Innovation  
European Commission  
B-1049 Brussels-Belgium

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**Declaration of commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers**

The Institute for Population and Human Studies at the Bulgarian Academy of Sciences (IPHS-BAS) welcomes and fully supports the general principles, requirements and recommendations given in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

The Institute has already implemented some of the elements of the Charter and the Code in its human resource policy and research activities, while others are currently being developed and will be implemented in the near future.

The recommendations made in the Charter and the Code will serve as a basis to create better working conditions for an effective career development and high quality of research and education and to encourage all forms of mobility and openness and transparency of researcher recruitment in order to contribute to the building of the common European Research Area.

Director:  
Assoc. Professor, Dr Antoaneta Hristova

